

# SFW ANTI - RACIST TIMELINE

**April  
2022**

Where are you at?; 'Provisioning Grounds  
WhatsApp group set up.

Wake Work for Therapeutic Practitioners'  
training with Foluke and Robert.

**March  
2022**

**January  
2022**

Ruth suggests Foluke Taylor and Robert  
Downes' CPD training.

September training day cancelled; Mark  
started looking at Eugene Ellis' work ('The  
Race Conversation').

**September  
2021**

**May  
2021**

Working out what training is needed -  
language, unconscious bias;  
integenerational impact; how to address.

Proposal taken to the Board.

**March  
2021**

**February  
2021**

Jane's proposal of ideas; 'Our Ethos'.

The recruitment process changed;  
removing identifying information  
redacted from applications.

**Autumn  
2020**

**End of  
summer  
2020**

Engagement with different  
organisations e.g. BAATN

Anti-Racism Group set up.

**Summer  
2020**

**May/June  
2020**

Initial response to George Floyd's  
murder.